

## Faculty meeting notes (11.16.22)

### **1. Update/discussion about new initiatives from the DEI committee (Kristine)**

- a. There is a lot of DEI-related activity happening in the college and in the university
- b. The deadline for nominating students for the university's Diversity Award is usually toward the end of February: <https://diversity.unc.edu/diversity-awards/>
  - i. The ROMS DEI committee would like to facilitate the process, and so we are invited to submit nominations to Kristine
  - ii. Criteria can be found in the link above
- c. Karla Slocum and Dean White are working on a new DEI strategic plan for an initiative in the college that will begin in January:  
<https://college.unc.edu/diversity/college-of-arts-sciences-strategic-plan-for-diversity-equity-and-inclusion/>
  - i. Townhalls and trainings are parts of this plan
- d. Within the ROMS DEI committee, we are working on a department-specific SafeZone training and a DEI grant for course development and undergraduate and graduate projects; more information to come in Spring
- e. The Student Equity form within our department can be found on Intranet:  
<https://romsnet.web.unc.edu/diversity-resources/>

### **2. Quick check-in on graduate student recruitment (Carmen)**

- a. 23 applications are currently in progress (6 in French; 2 in Italian; 8 in Spanish; 5 in linguistics; and, 2 undeclared)
- b. The recruitment event will take place sometime in Spring 2023
  - i. Reminder to complete the survey by Friday for date/time preferences
- c. We are invited to participate in recruitment efforts (e.g., write and share materials to possibly interested people in our networks)

### **3. Admin updates and end-of-semester-events (Ellen, Juan Carlos, Hélène, Shavon, Alex)**

- a. We received a small allocation for one-time merit bonuses
  - i. The Salary Committee consulted with Ellen about distribution (we are concentrating on teaching-track faculty, particularly, the most salary-compressed faculty, rewarding service work and accomplishments that are not compensated through other ways)
- b. Upcoming social events:
  - i. Juan Carlos shared info about this Friday's magic show in Toy Lounge at 5pm, encouraging us to invite our students and share our publications
  - ii. Hélène of the Recognition & Community-Building Committee has invited us to a happy hour on the last day of classes at Franklin Motors at around 5pm

- iii. Ellen and Shavon reserved a room in Dey on the first reading day to watch the World Cup; more details to come
  - iv. The annual holiday/pre-winter potluck will be held on Dec. 5 in Dey Hall 101 from 11am-1:30pm; Shavon will follow up on this
- c. Alex shared that, in a recent GSA meeting, the grad students expressed interest in mock interviews; we are invited to email Alex or someone else whose name I didn't catch to help with this