

FACULTY MEETING

Agenda

September 18, 2019

3:30pm – 5:00 pm

Toy Lounge

1. 3:30-3:40 - Welcome/Introduce new faculty members/Elect Secretary of the Faculty
2. 3:40-3:50 - Discuss strategies for graduate recruitment (Bruno on behalf of Carmen)
3. 3:50-4:00 - Discuss/approve new course proposals (Amy): Please review these proposals in advance on the [Intranet so we can discuss these efficiently.](#)
4. 4:00-4:15 - Discuss Focus Capacity assignment process (Amy): Please bring along any remaining questions about this process.
5. 4:15-4:35 - Discuss draft merit instrument for Annual Raise Process (Salary Committee) : Please review the [draft in the OneDrive in advance of the meeting and come with your questions, thoughts, and suggestions for revision.](#)
6. 4:35-4:45 - Review some important reimbursement process updates - mini tutorial (Nefi)

Faculty Meeting - September 18, 2019

Started at 3:37

1. Welcome/Introduce new faculty members/Elect Secretary of the Faculty
 1. Letitia Guran
 2. 3 Teaching Assistant Professors
 3. Visiting Scholar working with Serenella Iovino
 4. Election of Secretary of the Faculty: Erika Serrato. All in favor
2. Discuss strategies for graduate recruitment (Bruno Estigarribia)

Presented recruiting strategies, including personal relation building and providing timely information. Voiced our need to address plurality and representation in the near future. Emphasized publicizing as being incumbent upon everyone.

Question (Lucia Binotti) regarding work obligations for grad students
3. Discuss/approve new course proposals (Amy Chambless):

All course proposals were passed

 - Discuss Focus Capacity assignment process (Amy Chambless):

Provided information regarding Focus and Recurring Capacities, as well as IDEAs in Action

First Deadline: OCT 15 (ROMS Deadline: SEP 20)

Next Deadline: FEB 1 (ROMS Deadline: JAN 10)
 - Discuss draft merit instrument for Annual Raise Process (Salary Committee) : (Maggie Fritz-Morkin)

Presented difficulties in assigning hierarchies to the types of work faculty members do. Draft merit instrument modeled after one used in Political Science. Addressed questions, thoughts, and suggestions.
 - Review some important reimbursement process updates - mini tutorial (Nefi López-Chen)

Changes in A&S travel funds: must submit itemized bill.

Request Airbnb funds before booking.

 - Discuss action plan regarding colleague Keiji Kunigami

Decided to voice department grievance

Teaching Assistant Professor

- ☒ Alexander, Martha
- ☒ Avilés de Leon, Lorna
- ☐ Cabrera Castro, Tamara
- ☒ Carrillo, Leonel
- ☒ Fuentes Lima, Patricia
- ☒ Guran, Letitia
- ☒ Huer, Kyung
- ☒ Huesa, Pedro
- ☒ Kim, Sangsuk
- ☒ Knorr, Heather
- ☒ Lomas-Lozano, Beatriz
- ☒ Martin, Victoria
- ☒ Nelson, Angélica
- ☐ Bedick, Alan
- ☒ Rodrigues Ferreira, Paulo
- ☒ Rudosky, Christina
- ☒ Ruel, Cécile
- ☒ Shade, Alicia
- ☒ Taylor, Kristine
- ☒ Tolman, Elizabeth

Teaching Associate Professor

- ☐ Brown, Raúl
- ☒ Bruno, Liz
- ☒ Carrasco, Cristina
- ☒ Castellões, Frederico
- ☒ De Fays, Hélène
- ☒ Gómez, Luís Marcelino
- ☒ Gravatt, Michelle
- ☒ Kim, Hosun
- ☒ Kohl, Anastacia
- ☒ Lee, Gosia
- ☒ Lindquist, Josefa
- ☒ Muñoz-Hermoso, Abel
- ☒ Ruiz-Garcia, Martha
- ☒ Sueldo, Martin

Teaching Professor

- ☒ Chambless, Amy
- ☒ Cowell, Glynis

- ☒ Furry, Nina
- ☒ Heitsch, Dorothea
- ☒ Pruvost, Valérie
- ☐ Vernon, Richard

Assistant Professor

- ☒ Fritz-Morkin, Maggie
- ☒ Graham, Lamar
- ☒ Sa Carvalho Pereira, Carolina
- ☒ Serrato-Woods, Erika
- ☒ Tanner, Jessica

Associate Professor

- ☒ Estigarribia, Bruno
- ☒ Gómez-Castellano, Irene
- ☒ González-Espitia, Juan Carlos
- ☒ Hsu, Carmen
- ☐ Keme, Emil
- ☒ Rivero, Alicia

Professor

- ☒ Binotti, Lucia
- ☒ Estrada, Oswaldo
- ☒ Iovino, Serenella
- ☒ Melehy, Hassan
- ☒ Perelmuter, Rosa
- ☒ Welch, Ellen

Postdoctoral Fellow

- ☐ Harford, Anne
- ☒ Kunigami, Keiji
- ☒ Vazquez Cruz, Carlos

Staff

- ☒ Brackett, Logan
- ☐ Carey, Shavon
- ☒ López-Chen, Nefi
- ☐ Melton, Sheena
- ☐ Minchew, Heather

Rh. J.