

**FACULTY MEETING**

**Agenda**

October 10, 2018

3:30pm – 4:30 pm

Toy Lounge, Dey Hall

1. Welcome
2. Publications update (Juan Carlos & Heather)
3. Updates:
  - a. Annual Raise Process (ARP).
    - i. Details of raise, when to expect it.
    - ii. Explanation of how conflicts of interest in the ARP are handled by the Dean's office.
    - iii. Related explanation of conflicts of interest in promotions.
  - b. Hiring.
4. In the preliminary stages: policy on staff working from home.
5. Discussion of whether to form a salary committee.
6. Our department's strategic plan, our external review — directions for the future.

Minutes/ROMS Faculty Meeting/Wednesday, October 10, 2018

1. Publications Update (Heather and Juan Carlos)
2. Updates (Hassan)
  - a. University Research Day
  - b. Raises
    - i. process is complete, 1.5%?
    - ii. criteria: merit, equity
    - iii. notification will come soon
    - iv. conflicts of interest
  - c. Hiring = Erika Serrato, Targeted Hire
  - d. Serenella Iovino, waiting for visa
  - e. No other positions
  - f. Policy on administrative staff working from home one day a week. Discuss. No questions.
  - g. Salary Committee? The Chair would decide salaries with the recommendations of this committee if the Faculty would agree to create such committee. Maybe we could develop a point system. Elected vs. Appointed Committee? Hassan prefers a Committee elected by the Faculty. We will keep thinking about it.
3. Strategic Plan (Vision Statement for the Future of the Department)
  - a. Strategic Hiring, top needs and priorities
  - b. One threat to visibility we can easily fix is the faculty participation in outside committees (Faculty Council)
  - c. Reminders from the External Review. More communication and conversation. Retreat? Do we have a collective vision as a department for the future?
  - d. Teaching Faculty are part of the decision process of voting for next chair.
  - e. Tacia and Cristina, positive comments on status on fixed-term faculty at our Department. Approval of further policies.
4. Announcements: reimbursements for items (dvd's, books, etc.), now sales taxes are not returned (Logan).

Respectfully submitted,

Irene Gómez-Castellano  
Secretary of the Faculty

## Teaching Assistant Professor

☒ Alexander, Martha  
☒ Avilés de Leon, Lorna  
☒ Cabrera Castro, Tamara  
☒ Puentes Lima, Patricia  
☒ Huer, Kyung  
☒ Huesa, Pedro  
☒ Kim, Sangsuk  
☒ Khorr, Heather  
☒ Kohl, Anastacia  
☒ Lomas-Lozano, Beatriz  
☒ Martin, Victoria  
☒ Redick, Alan  
☒ Rodrigues Ferreira, Paulo  
☒ Shade, Alicia  
☒ Taylor, Kristine  
☒ Tolman, Elizabeth

## Teaching Associate Professor

☒ Brown, Raúl  
☒ Bruno, Liz  
☒ Carrasco, Cristina  
☒ Castelloes, Frederico  
☒ Chambless, Amy  
☒ De Fays, Hélène  
☒ Gómez, Luis Marcelino  
☒ Gravatt, Michelle  
☒ Heitsch, Dorothea  
☒ Kim, Hosun  
☒ Lee, Gosia  
☒ Lindquist, Josefa  
☒ Muñoz-Hermoso, Abel  
☒ Ruiz-Garcia, Martha  
☒ Sueldo, Martin  
☒ Vernon, Richard

## Teaching Professor

☒ Cowell, Glynis  
☒ Furry, Nina  
☒ Pruvost, Valérie

## Assistant Professor

☒ Escolar, Marisa  
☒ Fritz-Morkin, Maggie  
☒ Tanner, Jessica

## Associate Professor

☒ Del Valle Escalante, Emilio  
☒ Gómez-Castellano, Irene  
☒ González-Espitia, Juan Carlos  
☒ Rivero, Alicia

## Professor

☒ Binotti, Lucia  
☒ Estrada, Oswaldo  
☒ Melehy, Hassan

## Postdoctoral Fellow

☒ Kunigami, Keiji  
☒ Marquez Guajardo, Alejandra  
☒ Ritter, Angela  
☒ Serrato-Woods, Erika  
☒ Viano, Catherine

## Staff

☒ Brackett, Logan  
☒ Carey, Shavon  
☒ López-Chen, Nefi  
☒ Melton, Sheena  
☒ Minchew, Heather

David Gill  
 Massi Cercuci  
 Cirulli

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# ROMS Faculty Meeting

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  - b) Hiring.
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5. Discussion of whether to form a salary committee.
6. Our department's strategic plan, our external review — directions for the future.
7. Additional Items
8. Announcements



# Publications Office Update

J. C. González-Espitia

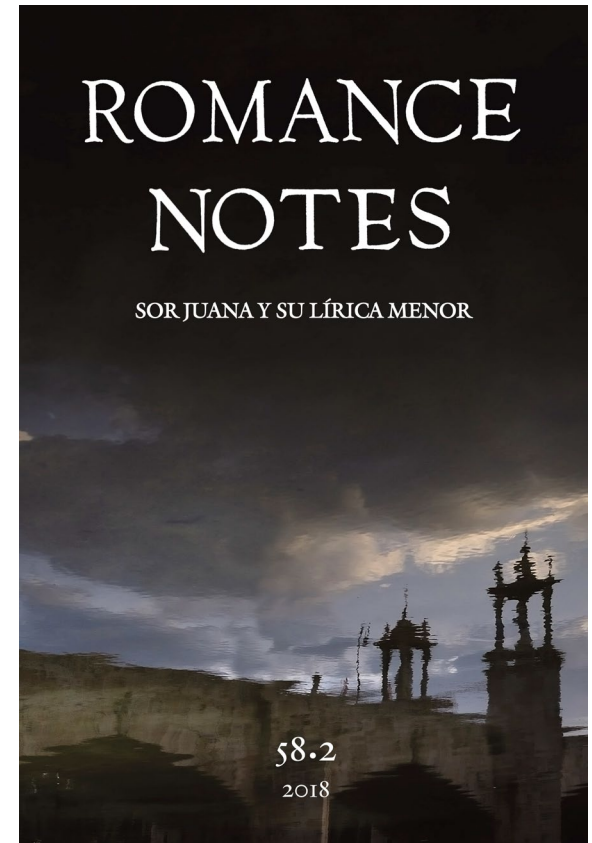
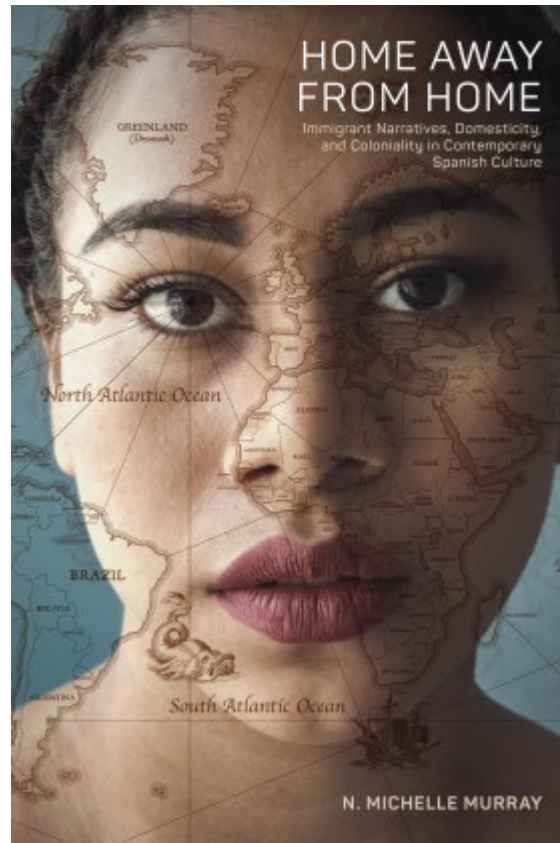
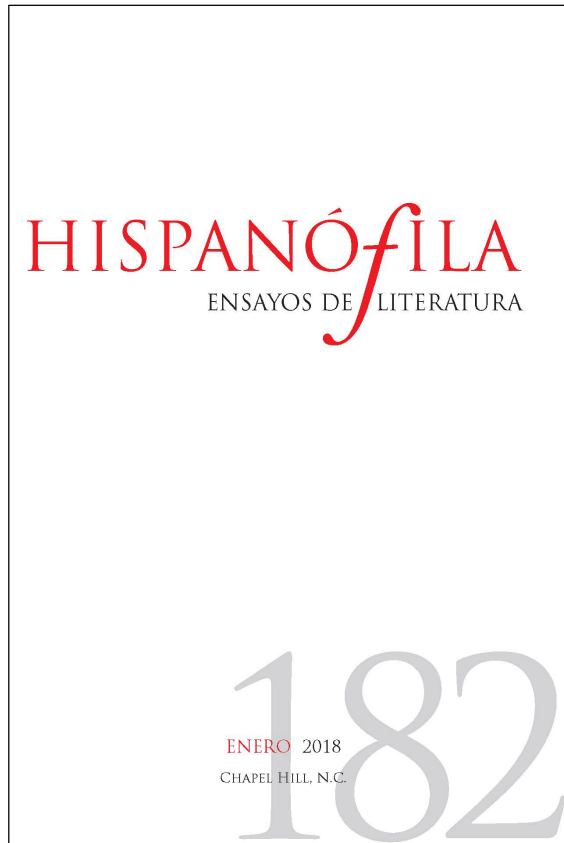
H. Minchew



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# 2 journals & 1 monograph series



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# Publications team

## PUBLICATIONS ADVISORY COMMITTEE

- Juan Carlos González Espitia, Chair & Editor of *Hispanófila* & *NCSRLL*
- Irene Gómez Castellano, Editor of *Romance Notes*
- Heather Minchew, Manager of Publications Office
- Logan Brackett, Business Manager of the Department

## GRADUATE STUDENT EDITORIAL ASSISTANTS

- Kristen Foote
- Rhi Johnson
- Gina Mangravite
- Ana María Pozo
- Elisa Salemi

## UNDERGRADUATE DIGITAL CONTENT & MEDIA SPECIALIST

- Jacky Lizama





# Our Online Presence

CHECK OUT OUR WEBSITE & FOLLOW US ON SOCIAL MEDIA

- Website: <http://romlpub.unc.edu/>
- Facebook: <https://www.facebook.com/UNCROMSPubs/>
- Twitter: [https://twitter.com/UNC\\_ROMS\\_Pubs](https://twitter.com/UNC_ROMS_Pubs)



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# Highlights

- Financial stabilization and professionalization of the office
- Premio Alfredo Roggiano from ILLI awarded to Vanesa Miseres for her book, *Mujeres en tránsito*
- Digitization and reissue of all books in the *NCSRLL* series
- CCRS workshop on MLA style
- Sponsorship of GRISO conference
- Upcoming Undergraduate Research Event (Nov. 5<sup>th</sup>, Toy Lounge)
- Opportunities for students, including plans to sponsor graduate travel award(s)



# Updates

H. Melehy



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# Updates

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## b) Hiring.



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- Our department's strategic plan, our external review — directions for the future.
- Additional Items



# Announcements

L. Brackett

- **Reimbursements**
- **New Computers**
- **Work study Requests – ROMSWS@unc.edu**
  - <https://romancestudies.unc.edu/people/student-staff/>
- **University Day this Friday**



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